


<b>SOUTH TRAIL FIRE RESCUE</b>		<b>ADMINISTRATIVE POLICY</b>
<b>Tobacco &amp; Tobacco-Like Products</b>		
<b>Original Date Effective: 01/01/2022</b>	<b>Revised/Updated Date: 10/2025</b>	

**PURPOSE**

Compliance with Florida Statute 633.412 (6) & Florida Administrative Code 69A-62.024.

**SCOPE**

This policy shall be followed by all District personnel.

**POLICY**

Any use, or possession of, tobacco, or tobacco-like products, by any District personnel is expressly prohibited while on-duty.

All District personnel, and visitors, will adhere to Florida Statute 633.412 (6) and Florida Administrative Code 69A-62-024.

According to Florida State Statute 633.412 (6), a firefighter must, *“be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by the sworn affidavit of the applicant.”*

According to Florida Regulation 69A-62.024 (6), *“a firefighter employer shall designate firefighter employee places of employment as tobacco free. Tobacco use shall be prohibited at all firefighter employee places of employment. This prohibition includes any building or area owned, operated, occupied, or used by a fire department on a routine basis and includes all types of tobacco and tobacco-like products, including smoked and smoke-less tobacco, other smokeable products, and electronic cigarettes.”*

All District personnel are prohibited from using any tobacco or tobacco-like products, as referenced in the Florida Statute and/or Administrative Code, as referenced above, on any District-owned, operated, or used property, facility, building, or vehicle.

Use of tobacco, or tobacco-like products, as referenced above, is expressly prohibited at any response scene (emergent or non-emergent), District function(s), or Public Education Event(s).

All District personnel are informed of this policy through signage posted at District facilities, and documented orientation to the policy provided by supervisors.

Any violation of this policy shall constitute just-cause for progressive discipline up to and including termination of employment.